

DR. NOAH F. ANTISDEL

Résumé

antisdelnoah@gmail.com • Castle Rock, CO • 720-550-0495 • www.noahantisdel.com

BRIEF:

- Educational Leadership Ph.D. specializing in adult and online learning.
- Expert in the design, development, optimization, implementation, and evaluation of adult learning.
- Experienced online instructor in a variety of subjects.
- Effective at all levels of the curriculum development life cycle, with skills built through extensive education and professional application.
- Broad educational background spanning psychology, business, training and development, ministry, and educational leadership.
- Broad professional background spanning training, instructional design, multimedia design, higher education instruction, curriculum development, and business development and management.
- Excellent communicator through traditional and technological formats.
- Diverse technology skill set spanning elearning authoring and hosting, virtual communication and collaboration, HTML editing, interactive video production, project management, staff management, documentation management, and business management applications.

EDUCATION:

- **Doctor of Philosophy**, Educational Leadership, University of the Cumberlands, Williamsburg, KY; (4.0 GPA), 2017.
 - **Dissertation Topic (Quantitative)**– Leadership decisions that improve online and nontraditional adult learner persistence and completion.
- **Graduate Certificate** (30 hours), Ministry Leadership, Columbia International University, Columbia, SC; (3.95 GPA), 2010.
- **Master of Business Administration**, Human Resources/Training, The Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA; (3.83 GPA), 2005.
- **Bachelor of Arts**, Psychology, College of William and Mary, Williamsburg, VA; (3.0 GPA), 2003.

CURRICULUM AND INSTRUCTION RELATED SKILL LEVELS:

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| • Instructional Design | - | Expert (10+ years) |
| • eLearning Design, Development, Optimization | - | Expert (10+ years) |
| • Adult Learning (Andragogy) | - | Expert (10+ years) |
| • Learning Management Systems (LMS) | - | Expert (10+ years) |
| • Training/Learning Needs Assessment | - | Expert (10+ years) |
| • Technical Writing & Documentation | - | Expert (10+ years) |
| • APA Style | - | Expert (10+ years) |
| • Classroom & Virtual Training / Teaching | - | Expert (10+ years) |
| • Training or Academic Curriculum Development | - | Expert (10+ years) |
| • Virtual Project Management Software | - | Expert (7+ years) |
| • Camtasia Video Production/Editing [<u>Certified</u>] | - | Expert (7+ years) |
| • Courseware Integration | - | Intermediate (4+ years) |
| • Articulate, Captivate, Moovly, Adobe CC | - | Intermediate (4+ years) |
| • Leadership, Management, & Staff Development | - | Intermediate (4+ years) |
| • Academic Curriculum Alignment | - | Intermediate (4+ years) |
| • Postsecondary Program Development & Assessment | - | Intermediate (4+ years) |
| • eLearning ADA Accessibility Compliance (WCAG 2.0) | - | Intermediate (4+ years) |

PROFESSIONAL EXPERIENCE:

Adult/Online Learning Professional, NoahAntisdel.com, June 2019 – Present

- Freelance instructional design, curriculum development, multimedia design/development, and eLearning consulting.

Sr. Curriculum Team Lead, Beyond Campus Innovations, February 2018 – June 2019

- Wrote, designed, and developed asynchronous online certification programs for instructional designers and online course writers (content experts).
- Recruited, hired, trained, managed, and developed a curriculum development leadership team.
- Created and implemented personnel development plans and the associated metrics, instructor led training, self-paced online training, and one-on-one coaching with curriculum team leaders.
- Established and led the personnel, processes, procedures, budgets, and strategies of all curriculum development work, for internal staff/contractor training as well as for clients.
- Staffed and developed a team of instructional designers optimized for the production of online learning.
- Reviewed, evaluated, and improved all curriculum development components, including cost efficiency, project management, course writing, instructional design, multimedia design, and quality assurance.
- Reduced the academic online course development time by 50% while improving interactivity and eliminating errors.
- Managed the development of instructor-led, hybrid, and interactive online courses and learning objects for clientele spanning multiple universities, businesses, and nonprofit organizations.

Sr. Instructional Designer and Instructor, Colorado Christian University, 2015 – 2018

- Assisted the deans with developing new academic programs and program assessment plans for the nontraditional and online college.
- Assisted university VPs with the accreditor's strategic initiatives.
- Planned, organized, and supervised subject matter experts on adult student collegiate course development.
- Developed, maintained, troubleshooted, and trained faculty regarding online course development.
- Aligned curriculum and assessment across all levels of the organization.
- Created/revised undergraduate and graduate level courses using proven, adult learning best practices.
- Collaborated with content experts to produce aligned, engaging, and instructional lectures, assignments, multimedia, and a variety of other course materials.
- Performed extensive quality assurance duties to ensure all course content, resources, textbooks, articles, and videos meet established course outcomes and client-specific standards.
- Identified and implemented new instructional technologies.
- Updated academic strategies and materials according to ADA accessibility requirements.
- Taught Human Resources, Entrepreneurship, Marketing, and Theology undergraduate courses.

Founder/President, Noah's Archaic, 2012 – 2015

- Developed an award-winning missional business combining moving, liquidation, and associated retail operations from concept through business planning and launch to operations.
- Created, implemented, and managed/directed all business functions (Marketing, Sales, Operations, Accounting, Finance, Human Resources, Customer Service, Strategic Planning, IT, etc...).
- Recruited, trained, managed, and developed over 50 employees according to a personally devised set of business and ministry core values.
- Designed, developed, managed, and search-engine-optimized core website and over 40 supplemental WordPress sites.

Technical Trainer, Follett Software Company, 2008 - 2011

- Developed, executed, coordinated, and evaluated training and consulting interventions across the U.S., earning best trainer rating (4.8 out of 5).

- Created and implemented the system of instructional design and training best practices upon which an educational software company's Education Solution Services department was based (Follett Software).
- Designed and developed ILT and VILT curricula, online tutorials, lesson plans, assessments, and training manuals for data analysis tools, using a variety of training applications including WebEx and Captivate.
- Designed, implemented, and managed Train-the-Trainer programs across the country.
- Provided onsite and virtual technical support and consulting.

Trainer, Virtual IT, 2005 - 2007

- Trained Department of Defense personnel and contractors nationwide on a variety of business software programs using both classroom-based and virtual (via Oracle web conferencing software) techniques. Received the highest trainer rating in the organization.
- Created and managed the testing team and served as training lead for a congressional budget software application (P&R Forms) with 2,500+ users.
- Managed client training interventions ranging from several hours to several months.
- Designed and developed curricula, online tutorials (via Camtasia and Viewlet Builder), lesson plans, assignments, and training manuals for business education and training.

References - Provided upon request.